



# **TRI-TOWN AMBULANCE**

## **West Tisbury • Chilmark • Aquinnah**

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To the Chilmark Board of Selectmen,

I'm writing to ask that Allison Graczykowski be moved from Grade 8 step 1, to Grade 8 step 3, and to receive retro pay back to July 1<sup>st</sup>, 2017.

I am asking for this because before the special town meeting in November, the Tri-Town Ambulance Committee was supposed to meet, and authorize the re-grading of her position from Grade 6 to Grade 8. Unfortunately that day, we did not have a quorum present to make the change. If a quorum had been present that day, she would have been moved to Grade 8 step 3, under the previous Step and Wage Scale. This re-grading had been approved by the Human Resources Board at their meeting on November 2<sup>nd</sup>, 2017.

During our December 13<sup>th</sup>, 2017 Tri-Town Ambulance Committee meeting, it was voted on unanimously that she be moved to Grade 8, step 3, with retro pay. They also agreed that the new Grade and Step should start immediately, similar to other Tri-Town Ambulance employees.

This change will make the position comparable to other position across the island, and keep the position in line with similar wages.

The cost of the change can be covered under the current operating budget, with out the need for additional funding. Additional, we have calculated the retro pay to be approximately \$1,000, which again can be covered under the current operating budget.

Thank you for your consideration in this matter.

Ben Retmier

Tri-Town Ambulance Chief